



IN-HOUSE JOB POSTING
SBIRT COMMUNITY HEALTH WORKER
Posted 11/30/17

Tri-County Community Action Agency's Health Center is seeking a full-time SBIRT (Screening, Brief Intervention, and Referral to Treatment) Community Health Worker to provide services to patients in the Health Center. As a member of the community health team, the Screening Brief Intervention and Referral Treatment (SBIRT) Community Health Worker collaborates with an interdisciplinary team comprised of integrated behavioral health staff, community health staff, behavioral health clinicians and primary care practice staff to promote patient-centered care. This position provides interventional coaching through implementation of sustainable Screening Brief Intervention and Referral Treatment protocols, for patients facing behavioral health, alcohol and substance abuse concerns. This position collaborates with management and team members to ensure delivery of high-quality health coaching services. The SBIRT Community Health Worker works closely with the core team members to support patients who are dealing with complex medical, behavioral health and/or substance issues as well as social determinants of health, and who require a more intervention. The SBIRT Community Health Worker plays a critical role in assessing patient needs, offering community resources and referrals, providing navigation, support, care coordination, and ongoing case management to meet those needs.

The SBIRT Community Health Worker will provide support to Providers as well as one or more populations served by the organization (youth, adults, geriatrics, etc.).

Job Responsibilities:

- Conduct screenings with patients using evidence based tools and brief intervention and referral to long term counseling when deemed appropriate.
- Participate in morning huddles with medical providers, psychiatric nurse practitioners, medical assistants and/or integrated behavioral health staff.
- Participate in Nurse Care Management/Integrated Behavioral Health collaboration meetings if pertinent to patients.
- Receive warm-handoffs from medical providers.
- Participate with providers in medical visits for patients when necessary.
- Lead group educational sessions for patients.
- Collaborate with behavioral health providers to ensure continuity of care for patients.

- Manage treatment issues to ensure appropriate level of treatment and work through immediate crisis and appropriately assess risk.
- Educate patients in the process of treatment, overcoming obstacles and resistance.
- Assess patient's readiness to change.
- Assess patient's needs relating to social determinants of health and facilitate appropriate referrals to agency and/or community services if needed.
- Documentation of patient contacts in the EHR.
- Collaborate with community providers to ensure referrals to outside treatment facilities occur smoothly.

Qualifications:

- Bachelor's Degree in related field
- LCDP (ACDP) preferred
- Experience in community health, substance abuse, social work or clinical setting preferred.
- Experience with brief treatment, motivational interviewing, and readiness to change a plus.

APPLICATION PROCESS: Cover letter and resume due to Tri-County Community Action Agency at apply@tricityri.org or fax to HR at 1-855-372-4016 or 401-351-6611.

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